

# The Oxford Handbook Of Intergroup Conflict

The Social Psychology of Intergroup Conflict  
The Social Psychology of Intergroup and International Conflict Resolution  
Intergroup Conflicts and Their Resolution  
In Common Predicament  
Social Psychology of Intergroup Reconciliation  
The Oxford Handbook of Intergroup Conflict  
Social Identity, Intergroup Conflict, and Conflict Reduction  
The Character and Function of Intergroup Conflict  
Group Conflict and Co-operation  
Managing Conflict in Organizations  
The Character and Functions of Intergroup Conflict  
Intergroup Conflict and Resolution  
Intergroup conflict and cooperation  
Managing Intergroup Conflict in Industry  
A Study of the Intergroup Relations Specialist and Sources of Intergroup Conflict in an Urban School District  
Intergroup Conflict and Conflict Management in the R&D Divisions of Four Aerospace Companies  
Theories of Intergroup Relations  
Social-psychological Aspects of Intergroup Conflict and Reconciliation in Northern Ireland  
Social Identity, Intergroup Conflict, and Conflict Reduction  
The Robbers Cave Experiment  
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Professor Dr. Bilal Semih Bozdemir Oklahoma. University. Institute of Group Relations  
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*Richard D. Ashmore Muzafer Sherif*

the area of intergroup relations and social conflict has once again become a major focus of social psychological theorizing and research one of the consequences of this advance in knowledge is that social psychologists have increasingly been called upon to apply their ideas in order to advise on existing conflicts the significant contribution of this book is the way it builds on the research and theory of intergroup conflict and then applies this knowledge to the field the areas discussed include industrial conflicts interethnic conflicts and intergroup conflicts the chapters range from reports of experimental laboratory research through field studies to theoretical conceptual contributions the new advances offered by this broad spectrum of topics will be of interest not only to social psychologists but also to sociologists and political scientists

this book sheds an illuminating light into the psyche of people involved in macro level destructive intergroup conflicts it also describes the changes in the socio psychological repertoire that are necessary to ignite the peace process finally it elaborates on the nature and the processes of peace building including conflict resolution and reconciliation

the volume begins with an overview by herbert kelman discussing reconciliation as distinct from related processes of conflict settlement and conflict resolution following that the first section of the volume focuses on intergroup reconciliation as consisting of moving beyond feelings of guilt and victimization i e socio emotional reconciliation these processes include acceptance of responsibility for past wrongdoings and being forgiven in return such processes must occur on the background of restoring and maintaining feelings of esteem and respect for each of the parties the chapters in the second section focus on processes through which parties learn to co exist in a conflict free environment and trust each other i e instrumental reconciliation such learning results from prolonged contact between adversarial groups under optimal conditions chapters in this section highlight the critical role of identity related processes e g common identity and power equality in this context the contributions in the third part apply the social psychological insights discussed previously to an analysis of real world programs to bring reconciliation e g tutsis and hutus in rwanda israelis and palestinians and african societies plagued by the hiv epidemic and the western aid donors in a concluding chapter morton deutsch shares his insights on intergroup reconciliation that have accumulated in close to six decades of work on conflict and its resolution

with insightful chapters from key social psychologists and peace scholars this handbook offers an integrative and extensive overview of critical questions issues processes and strategies relevant to understanding and addressing intergroup conflict

game theory has revolutionized the study of animal behavior the fundamental principle of evolutionary game theory that the strategy adopted by one individual depends on the strategies exhibited by others has proven a powerful tool in uncovering the forces shaping otherwise mysterious behaviors in this volume the first since 1982 devoted to evolutionary game theory leading researchers describe applications of the theory to diverse types of behavior providing an overview of recent discoveries and a synthesis of current research the volume begins with a clear introduction to game theory a

originally published in 1966 the author challenges the accepted theories of group conflict of the time such as frustration and maladjustment for him conflict and its accompanying aggressiveness are features of interaction between groups and he supports this theory with a detailed experimental study of controlled groups at the time of publication dr otto klineberg director of the international centre for intergroup relations at the sorbonne wrote social scientists everywhere owe a great debt of gratitude to professor sherif the distinguished series of publications for which he and his co workers are responsible have an honoured place in our libraries in particular his contributions to the field of intergroup relations are outstanding his concept of superordinate goals based on a combination of theoretical insight and brilliant experimentation has become a household word for those concerned with this significant problem in his new volume group conflict and co operation he carries his analysis much further not only describing the results of several original investigations but also building a theoretical appraisal of an extensive research literature the author has made still another significant contribution toward a better understanding of one of the most complex and disturbing phenomena of our time

after much debate by business professionals organizational conflict is now considered normal and legitimate it may even be a positive indicator of effective organizational management within certain limits conflict can be essential to productivity this book contributes to the investigation of organizational conflict by analyzing its origins forms benefits and consequences conflict has benefits it may lead to solutions to problems creativity and innovation in contrast little or no conflict in organizations may lead to stagnation poor decisions and ineffectiveness managing conflict in organizations is a vigorous analysis of the rational application of conflict theory in organizations conflict is inevitable among humans it is a natural outcome of human interaction that begins when two or more social entities engage one another while striving to attain their own objectives relationships among people or organizations become incompatible or inconsistent when two or more of them desire a similar resource that is in short supply when they do not share behavioral preferences regarding their joint action or when they have different attitudes values beliefs and skills this book examines these root causes of organizational conflict and offers constructive perspectives on its consequences

intergroup conflict and resolution what is intergroup conflict types of intergroup conflict causes of intergroup conflict in group favoritism out group derogation scarce resources differing values and beliefs power disparities effects of intergroup conflict decreased cooperation increased prejudice and discrimination escalation of tensions negative impact on productivity and well being strategies for intergroup conflict resolution increasing contact and cooperation facilitating perspective taking and empathy addressing underlying issues and inequities promoting superordinate goals negotiation and mediation case study racial tensions in a local community background and context key stakeholders and their perspectives attempts at resolution and their outcomes lessons learned overcoming communication barriers identifying shared interests addressing power imbalances fostering trust and goodwill case study resolving religious conflicts in the workplace diverse religious beliefs and practices accommodating religious observances fostering interfaith dialogue developing inclusive policies emphasizing shared values and goals the role of leadership in conflict resolution promoting a culture of understanding modeling collaborative problem solving investing in conflict resolution training reinforcing positive intergroup interactions conclusion summary of key points importance of effective conflict resolution ongoing challenges and future considerations

as the world faces an array of increasingly pervasive and dangerous social conflicts race riots ethnic cleansing the threat of terrorism labor disputes and violence against women children and the elderly to name a few the study of how groups relate has taken on a role of vital importance to our society in this thoroughly updated and expanded second edition major international theoretical orientations to intergroup relations are outlined and critiqued with particular attention given to exciting new developments in the field changes in approach to such enduring social issues as discrimination are discussed and new sections focus on emerging topics including affirmative action tokenism and multiculturalism

annotation how are group based identities related to intergroup conflict when and how do ethnic religious and national identities lead to oppression violence rebellion war mass murder and genocide how do intergroup conflicts change people's identities how might social identity be harnessed in the service of reducing conflict between groups the chapters in this book present a sophisticated and detailed interdisciplinary analysis of the most fundamental issues in understanding identity and conflict

a classic of behavioral science

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